**JOB DESCRIPTION FOR BAND 5 PHYSIOTHERAPY POST KISHARON NOE SCHOOL**

**Job Title:** Physiotherapist

**Job Purpose:**

To support and deliver physiotherapy services within Kisharon Noe School setting to our students.

**Description of School:**

Kisharon Noe School is an Academy Free School for young people aged 4 to 19 years. Students have a range of special educational needs including profound and multiple learning difficulties and present with a wide range of neurodevelopmental and neurological conditions including cerebral palsy, Downs syndrome and autism. There are 77 students currently on role.

For further information about the school please see <https://www.kisharonschool.org.uk/>

**Main Job Duties and Responsibilities:**

Duties will be directed and supervised by Lead Physiotherapist as required. It is expected that over time physiotherapist will work more independently and take on more complex cases.

**Main Clinical Duties:**

* Carrying out hands on 1:1 physiotherapy treatments
* Leading group physiotherapy sessions
* Supporting hydrotherapy sessions
* Delivering in-class physiotherapy programmes such as mini spinal workouts
* Assisting with setting up and adjusting of postural equipment e.g. mobility equipment
* Assisting with clinical physiotherapy assessments
* Carrying out standardised assessments such as MABC\_2 and GMFT
* Reviewing and setting of physiotherapy targets
* Reviewing long and short term outcomes as detailed in EHCP

**Staff and Parent Training:**

* Training classroom staff to apply and integrate physiotherapy advice and targets into everyday practice and to carry out physiotherapy programmes.
* Training parents and carers how to carry out physiotherapy programmes

**Documentation:**

* Maintaining associated physiotherapy casenotes
* Writing reports
* Documentation of physiotherapy programmes

**Other Duties:**

* Attending weekly MDT meetings
* Attending school in service programme
* Liaising with external services and agencies and NHS therapists and medical personnel
* Maintaining and updating audits and inventories
* Preparing visuals to support universal provision e.g., posters re sitting posture.

**Essential Professional and Other Requirements:**

* Legitimately able to work in this country
* UK recognised physiotherapy degree qualification
* Member of Chartered Society of Physiotherapy
* HPCP registered
* Up to date Enhanced DBS
* Two independently verified, highly satisfactory professional references
* Candidate must have the level of literacy and numeracy in English needed to carry out the duties specified on the job description.
* Candidate must have level of competency in word processing and associated computer skills needed to carry out the role.

**Essential Clinical Experience:**

* **Minimum one year post graduate experience working in clinical setting as a physiotherapist**
* Demonstrable interest in working with children

**Desired Experience:**

* Hands on experience working with children with disabilities in any setting

**Essential Personal Skills**

* Discretion, confidentiality, tact and sensitivity.
* Ability to communicate clearly, sympathetically and effectively with our students and their parents and carers
* Ability to communicate clearly and effectively with classroom staff and colleagues
* Ability to communicate clearly and concisely on phone, by email and in writing with staff, parents, colleagues and external professionals
* Ability to plan and prioritise own work loads
* Be able to manage conflicting demands including meeting deadlines and adapt to changing circumstances as required

**Candidate must be able to:**

* Take direction from senior staff
* Work collaboratively as part of a team and also independently
* Take initiative and ask for support when required to carry out role
* Demonstrate curiosity and motivation to learn and develop clinical skills
* Be highly motivated to learn and develop clinical skills
* Be willing to attend post graduate training courses

**Working Hours and Conditions**

Hours: Monday to Friday during term time plus 2 additional weeks for non clinical tasks in school holidays (usually summer). 41 week working year. 39 hour working week. Hours to accommodate whole school and in class training. Will usually be Mons 8.30 to 5 pm (inservice after school training is 4 to 5 pm); Tues 8.30 to 4.30 (to accommodate in class training 3 to 4 pm); Weds and Thurs 8.30 to 4 pm and Fridays 8.30 to end of school day which varies in line with start of Jewish Sabbath.

Students are in school from 8.45 until 15.30 pm

Annual leave, apart from exceptional circumstances, to be taken during school holidays

You will be working almost entirely within the school premises in classrooms, hydrotherapy poop, physiotherapy treatment room, sensory room, what we call the OT room where we have suspended equipment. We use the lunch hall for some of our physiotherapy groups.

On occasion you may be required to attend a hospital appointment with the young person e.g., spinal appt at Great Ormond Street Childrens Hospital.

Contact with parents and external professionals is either face to face in meetings, by phone, email or zoom.

Work includes therapeutic handling, some manual handling and use of hoists and slings.

Hydrotherapy involves working in water 33 to 36 degrees.

You are required to dress modestly in line with Jewish ethos i.e., long sleeves and T shirt and shorts over swimwear in the pool. Physiotherapists wear trousers. You will provide your own clothes to work in.

Some students have behavioural issues.

The work is highly confidential, can be subject to deadlines and requires a good level of accuracy. All work is carried out in compliance with statutory Health and Safety requirements.

**Salary:**

Equivalent to NHS Band 5 Pay Scales

Closing date for applications 22 November 2023

Please [office@kisharonschool.org.uk](mailto:office@kisharonschool.org.uk) for application form and / or to arrange informal visit of school