

**Published guide to information**

Information	How the information can be obtained	Cost
<b>Who we are and what we do (organisational information, structures and contacts) (current information only)</b>		
Who's who in school	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/our-school/our-staff/">https://www.kisharonschool.org.uk/our-school/our-staff/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Who's who on the governing body and the basis of their appointment	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/our-school/governance/">https://www.kisharonschool.org.uk/our-school/governance/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Instrument of Government / Articles of Association	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/wp-content/uploads/2021/01/Kisharon-ArticlesOfAssociation.pdf">https://www.kisharonschool.org.uk/wp-content/uploads/2021/01/Kisharon-ArticlesOfAssociation.pdf</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Contact details for the Headteacher and for the governing body, via the school (named contacts where possible)	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/key-information/contact-details/">https://www.kisharonschool.org.uk/key-information/contact-details/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Staffing structure	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/our-school/our-staff/">https://www.kisharonschool.org.uk/our-school/our-staff/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
School session times and term dates	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/parents/term-dates/">https://www.kisharonschool.org.uk/parents/term-dates/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Address of school and contact details, including email address	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/key-information/contact-details/">https://www.kisharonschool.org.uk/key-information/contact-details/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page

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<b>What we spend and how we spend it (financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit) (current and previous financial year, as a minimum)</b>		
Annual budget plan and financial statements	<b>Hard copy:</b> available upon request - contact school	5p per page
Capital funding	<b>Hard copy:</b> available upon request - contact school	5p per page
Financial audit reports	<b>Hard copy:</b> available upon request - contact school	5p per page
Details of expenditure items over £2000 - published at least annually but at a more frequent quarterly or six-monthly interval where practical	<b>Hard copy:</b> available upon request - contact school	5p per page
Procurement and contracts the school has entered into, or information relating to / a link to information held by an organisation which has done so on its behalf (for example, a local authority)	<b>Hard copy:</b> available upon request - contact school	5p per page
Pay policy	<b>Hard copy:</b> available upon request - contact school	5p per page
Staff allowances and expenses that can be incurred or claimed, with totals paid to individual staff members (SLT, whose basic salary is at least £60,000 per annum) by reference to categories	<b>Hard copy:</b> available upon request - contact school	5p per page
Staffing, pay and grading structure. As a minimum the pay information should include salaries for senior staff (SLT or above) in bands of £10,000; for more junior staff, by salary range.	<b>Hard copy:</b> available upon request - contact school	5p per page
Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors.	<b>Hard copy:</b> available upon request - contact school	5p per page

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<b>What our priorities are and how we are doing (strategies and plans, performance indicators, audits, inspections and reviews) (current information, as a minimum)</b>		
School profile Performance data Latest Ofsted report Post-inspection action plan (where applicable)	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/our-school/">https://www.kisharonschool.org.uk/our-school/</a> <b>Website:</b> <a href="http://www.reports.ofsted.gov.uk/inspection-reports">www.reports.ofsted.gov.uk/inspection-reports</a> <b>Hard copy:</b> available upon request - contact school	Free Free 5p per page
Performance management policy and procedures adopted by the governing body	<b>Hard copy:</b> available upon request - contact school	5p per page
Performance data or a direct link to it	<b>Hard copy:</b> available upon request - contact school	5p per page
The school's future plans; for example, proposals for and any consultation on the future of the school, such as a change in status	<b>Hard copy:</b> available upon request - contact school	5p per page
Safeguarding and child protection	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Child-Protection-and-Safeguarding-Policy-1.pdf">https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Child-Protection-and-Safeguarding-Policy-1.pdf</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page

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Information	How the information can be obtained	Cost
<b>How we make decisions (decision making processes and records of decisions) (current and previous three years, as a minimum)</b>		
Admissions policy / decisions (not individual admission decisions)	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/key-information/admission-information/">https://www.kisharonschool.org.uk/key-information/admission-information/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Agendas and minutes of meetings of the governing body and its committees (N.B. this will exclude information that is properly regarded as private to the meetings)	<b>Hard copy:</b> available upon request - contact school	5p per page

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<p><b>Our policies and procedures (current written protocols, policies and procedures for delivering our services and responsibilities) (current information only; as a minimum these must include policies, procedures and documents that the school is required to have by statute or by its funding agreement or equivalent, or by the English government. These will include policies and procedures for handling information requests)</b></p>		
<p>Records management and personal data policies including:</p> <ul style="list-style-type: none"> <li>• Information security policies</li> <li>• Records retention, destruction and archive policies</li> <li>• Data protection (including information sharing policies)</li> </ul>	<p><b>Website:</b>  <a href="https://www.kisharonschool.org.uk/key-information/policies/">https://www.kisharonschool.org.uk/key-information/policies/</a>  <b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>
<p>Charging regimes and policies</p>	<p><b>Website:</b>  <a href="https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Charging-and-remissions-policy-3.pdf">https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Charging-and-remissions-policy-3.pdf</a>  <b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>

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<b>Lists and registers (currently maintained lists and registers only; this does not include the attendance register)</b>		
Curriculum circulars and statutory instruments	<b>Website:</b> <a href="https://www.kisharonschool.org.uk/teaching-and-learning/curriculum-and-assessment/">https://www.kisharonschool.org.uk/teaching-and-learning/curriculum-and-assessment/</a> <b>Hard copy:</b> available upon request - contact school	Free 5p per page
Disclosure logs	<b>Inspection only:</b> Contact school	Free
Asset register	<b>Inspection only:</b> Contact school	Free
Any information the school is currently legally required to hold in publicly available registers	<b>Inspection only:</b> Contact school	Free

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**Information**

**How the information can be obtained**

**Cost**

**The services we offer (information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) (current information only)**

<p>Extra-curricular activities</p>	<p><b>Website:</b> <a href="https://www.kisharonschool.org.uk/teaching-and-learning/blended-learning/">https://www.kisharonschool.org.uk/teaching-and-learning/blended-learning/</a> <b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>
<p>Out of school clubs</p>	<p><b>Website:</b> <a href="https://www.kisharonschool.org.uk/teaching-and-learning/blended-learning/">https://www.kisharonschool.org.uk/teaching-and-learning/blended-learning/</a> <b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>
<p>Services for which the school is entitled to recover a fee, together with those fees</p>	<p><b>Website:</b> <a href="https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Charging-and-remissions-policy-3.pdf">https://www.kisharonschool.org.uk/wp-content/uploads/2022/05/Charging-and-remissions-policy-3.pdf</a> <b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>
<p>School publications, leaflets, books and newsletters</p>	<p><b>Hard copy:</b> available upon request - contact school</p>	<p>Free 5p per page</p>

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**Schedule of charges**

Type of charge	Description	Basis of charge	Charge
<b>Disbursement costs</b>	Photocopying / printing @ pence per sheet (black and white)	Actual cost	5 pence per page
	Photocopying / printing @ pence per sheet (colour)	Actual cost	Not available
	Postage	Actual cost of Royal Mail standard 2nd class	66 pence
<b>Statutory fee</b>	In accordance with the relevant legislation		Not applicable